

ANNOUNCEMENT

***For candidacy and nomination for Independent Member Member of the Board of Directors
and Member of the Board of Directors***

Kindly To: SHAREHOLDERS,

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents (“**Law on Enterprise**”);
- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company (“**Charter**”),

Thanh Thanh Cong - Bien Hoa JSC would like to announce the candidacy and nomination of a member of the Board of Directors as follows:

1. Number of members of the Board of Directors to be elected: 02 Person (01 Independent Member Member of the Board of Directors and 01 Member of the Board of Directors)

2. Right to stand for election, nominate members of the Board of Directors:

- a. Shareholders, groups of shareholders own 10% or more of the total number of voting shares has the right to nominate candidates of the Board of Directors in accordance with the laws, the Charter of the Company.

Shareholders or group of shareholders holding from 10% to less than 20% of the total number of voting shares has the right to self-nominate, nominate one (01) candidate; from 20% to less than 30% of the total number of voting shares has the right to self-nominate, nominate up to two (02) candidates; from 30% to less than 40% of the total number of voting shares has the right to self-nominate, nominate up to three (03) candidates; from 40% to less than 50% of the total number of voting shares has the right to self-nominate, nominate up to four (04) candidates; from 50% to less than 60% of the total number of voting shares has the right to self-nominate, nominate up to five (05) candidates; 60% or more of the total number of voting shares has the right to self-nominate, nominate full number of candidates.

- b. In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate more candidates or organize the nomination according to a mechanism by Company regulations. The nomination mechanism or the way the incumbent Board of Directors nominates candidates to the Board of Directors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is conducted.



3. Criteria for candidate

Independent members of the Board of Directors must meet the provisions of Clause 2, Article 155 of the Law on Enterprises, and members of the Board of Directors meet the provisions of Clause 1, Article 155 of the Enterprise Law. Besides, independent members of the Board of Directors, members of the Board of Directors must meet the standards according to the Charter, legal regulations and relevant guiding documents.

4. Term of office of members of the Board of Directors and independent members of the Board of Directors: 05 (five) years from the date of being elected.

5. Guide to applying for candidates and nominations:

Shareholders or groups of shareholders are eligible to stand for election, nominate candidates to vote for the Board of Directors, please send documents to the address:

a. Mail (original) to one of the addresses:

- Thanh Thanh Cong - Bien Hoa Joint Stock Company: Tan Hung Commune, Tan Chau District, Tay Ninh Province.

OR:

- IRPR Department Thanh Thanh Cong - Bien Hoa Joint Stock Company: Floor 4, 62 Tran Huy Lieu, Ward 12, Phu Nhuan District, Ho Chi Minh City.

b. To send by email to: irpr.info@ttcsugar.com.vn

6. Documents including:

6.1. For candidacy and nomination not under method of grouping of shareholders:

- Application for nomination / candidate to join the Board of Directors (as per our form): 02 copies.
- Candidate's curriculum vitae (as per our form): 02 copies.

6.2. For candidacy and nomination under method of grouping of shareholders

- Notice on grouping of shareholders to nominate person to be members of Board of Directors and Nomination form member of Board of Directors attached to the Notice on grouping of shareholders to nominate person to be members of Board of Directors (as per our form): 02 copies.
- Candidate's curriculum vitae (as per our form): 02 copies.

7. The time of closing the list of self-nominated candidates, nominated for the Board of Directors at the latest at 5:00 p.m. on October 24th 2022 (based on candidature, nomination records received by the Company).

In order to have a thorough organization of the election of the Board of Directors members, please send candidate/nomination documents to the Company before 5:00 p.m on October 24th 2022.

The nominee and a person who is self-nominated for a member of the Board of Directors shall be responsible before the Law, to the General Meeting of Shareholders for the accuracy and truthfulness of the content of their candidacy or nomination dossier.

Best regards./.



Tay Ninh, date 07 month 10.. year 2022

OBO. BOARD OF DIRECTORS



HUYNH BICH NGOC

